



# CITY OF LODI COUNCIL COMMUNICATION

**AGENDA TITLE:** Adopt Resolutions Approving CalPERS Employer Paid Member Contributions

**MEETING DATE:** May 16, 2012

**PREPARED BY:** Human Resources Manager

**RECOMMENDED ACTION:** Adopt resolutions approving CalPERS employer paid member contributions.

**BACKGROUND INFORMATION:** The City of Lodi is a member of the California Public Employees' Retirement System (CalPERS). Retirement contributions are segmented into employer-paid contributions and employee-paid contributions.

CalPERS requires the City adopt the attached resolution stating the specific percentage the City will contribute towards each employee's employee-paid contribution amount. Since CalPERS recognizes employees through their employee category/bargaining group, the table below indicates the specific percentage the City will contribute towards employee-paid retirement by specific category/bargaining group.

The Employee Share currently paid by the City as called for in this resolution shall become fully paid for by the council members on the date upon which one or more of the council member positions becomes eligible for a salary/benefit adjustment by virtue of a current or future member beginning a new term of office following the next general municipal election (Government Code 36516.5).

Effective July 9, 2012 the new amounts are as follows:

<u>Employee Category/Bargaining Group</u>	<u>Percentage Employer Contributes to Employee-Paid Retirement</u>
Confidential – Non-exempt	6%
Confidential – Exempt	3.7%
Council Appointee	0%
Council Members	7%
Executive Management	0%
General Services	6%
Maintenance & Operators	6%
Mid-Management	3.7%
Fire	3.7%
Fire Mid-Management	6%
Police Mid-Management	0%
Police	9%*
Dispatch	7%*

APPROVED:

  
Konrad Bartlam, City Manager

\*The Police and Dispatch bargaining units are operating under concession letters that have the employees paying **3 percent** and 4.35 percent of the employee share of retirement costs, respectively. These concession letters expire on July 8, 2012 for this provision. Absent reaching agreement on a successor agreement, the City will begin paying the full employee share of retirement for these two bargaining groups on July 9, 2012.

**FISCAL IMPACT:** Based on this action, Fiscal Year 12/13 CalPERS City-paid retirement costs will decrease by a net amount of \$66,000

**FUNDING AVAILABLE:** Not applicable.



Jordan Ayers, Deputy City Manager/Internal Services Director



Dean Gualco, Human Resources Manager



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COUNCIL COMMUNICATION**

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Fire	3.7%
Fire Mid-Management	6%
Police Mid-Management	0%
Police	9%*
Dispatch	7%*

APPROVED: \_\_\_\_\_

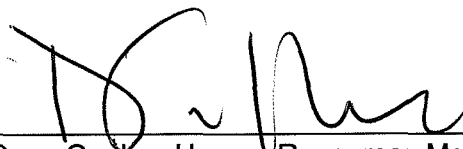
Konradt Bartlam, City Manager

\*The Police and Dispatch bargaining units are operating under concession letters that have the employees paying 1 percent and 4.35 percent of the employee share of retirement costs, respectively. These concession letters expire on July 8, 2012 for this provision. Absent reaching agreement on a successor agreement, the City will begin paying the full employee share of retirement for these two bargaining groups on July 9, 2012.

**FISCAL IMPACT:** Based on this action, Fiscal Year 12/13 CalPERS City-paid retirement costs will decrease by a net amount of \$66,000

**FUNDING AVAILABLE:** Not applicable.

  
Jordan Ayers, Deputy City Manager/Internal Services Director

  
Dean Gualco, Human Resources Manager

RESOLUTION NO. 2012-69

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING CALPERS EMPLOYER PAID MEMBER  
CONTRIBUTIONS

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WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

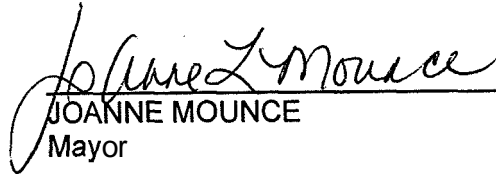
WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement, which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below:

<b>Miscellaneous Members</b>		
Confidential – Non-exempt	Pay 6% of the normal member contributions as EPMC	Effective July 9, 2012
Confidential – Exempt	Pay 3.7% of the normal member contributions as EPMC	Effective July 9, 2012
Council Appointees	Pay 0% of the normal member contributions as EPMC	Effective July 9, 2012
Executive Management	Pay 0% of the normal member contributions as EPMC	Effective July 9, 2012
General Services	Pay 6% of the normal member contributions as EPMC	Effective July 9, 2012
Lodi City Mid-Management	Pay 3.7% of the normal member contributions as EPMC	Effective July 9, 2012
Lodi Police Dispatchers	Pay 7% of the normal member contributions as EPMC	Effective July 9, 2012
Maintenance and Operators	Pay 6% of the normal member contributions as EPMC	Effective July 9, 2012
Fire Mid-Management	Pay 6% of the normal member contributions as EPMC	Effective July 9, 2012
Lodi Police Mid-Management	Pay 0% of the normal member contributions as EPMC	Effective July 9, 2012
Lodi Police Officers	Pay 9% of the normal member contributions as EPMC	Effective July 9, 2012
Lodi Professional Firefighters	Pay 3.7% of the normal member contributions as EPMC	Effective July 9, 2012

NOW, THEREFORE, **BE** IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.

  
JOANNE MOUNCE  
Mayor

Dated: May 16, 2012

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I hereby certify that Resolution No. 2012-69 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 16, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Katzakian, Nakanishi, and  
Mayor Mounce

NOES: COUNCIL MEMBERS – Johnson

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
RANDI JOHL  
City Clerk

RESOLUTION NO. 2012-70

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING CALPERS EMPLOYER PAID  
MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement, which specifically provides for the normal member contributions to be paid by the employer; and

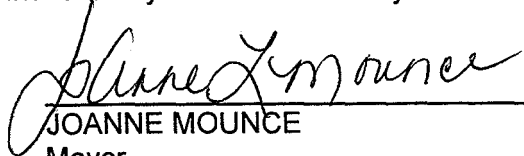
WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below; and

WHEREAS, the Employee Share currently paid by the City as called for in this resolution shall become fully paid for by the council members on the date upon which one or more of the council member positions becomes eligible for a salary/benefit adjustment by virtue of a current or future member beginning a new term of office following the next general municipal election (Government Code 36516.5).

Council Members	Pay 0% of the normal member contributions as EPMC	Effective November 12, 2012
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NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.

  
JOANNE MOUNCE  
Mayor

Dated: May 16, 2012

I hereby certify that Resolution No. 2012-70 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 16, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Katzakian, Nakanishi, and  
Mayor Mounce

NOES: COUNCIL MEMBERS – Johnson

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
RANDI JOHL  
City Clerk